

**ORDINANCE 04-2024**

**AN ORDINANCE AMENDING SECTION 8 OF ORDINANCE 24-2023  
WHICH ESTABLISHES WAGE AND SALARY RANGES OF EMPLOYEES  
FOR 2024 AND DECLARING AN EMERGENCY**

**WHEREAS**, the Council of the Village of Minerva Park, Ohio adopted Ordinance 24-2023 which established the wages and salary ranges of employees for 2024; and,

**WHEREAS**, Section 8 set the effective date for the wage and salary changes.

**NOW THEREFORE, BE IT ORDAINED BY THE VILLAGE OF MINERVA PARK, FRANKLIN COUNTY, STATE OF OHIO:**

**Section 1.** Section 8 of Ordinance 24-2023 is hereby amended to read as follows:

The rates presented in this Ordinance are effective with the pay period ending January 13, 2024. Police Department employees, other than patrol officers, shall receive the same 10 percent increase as that reflected in the steps for patrol officers. Patrol officers shall receive the compensation presented for the step they are in with the pay period ending January 13, 2024. A cost of living increase of four percent may be given to all non-uniform employees effective with the pay period ending January 13, 2024.

**Section 2.** It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.

**Section 3.** This Ordinance is hereby declared to be an emergency measure, to be effective immediately upon passage, such emergency being necessary for the preservation of the public health, safety, and welfare of the Village and its inhabitants, to wit: to have salaries in place for the pay period ending January 13, 2024. Therefore, this Ordinance shall take effect and be in force from and immediately after its passage by the Council.

First Reading: January 11, 2024  
Second Reading: Waived  
Third Reading: Waived  
Passed: January 11, 2024

/S/: Tiffany Southard  
Tiffany Southard, Mayor

**ATTEST**

**APPROVED AS TO FORM**

/S/: Jeffrey Wilcheck  
Jeffrey Wilcheck, Fiscal Officer

/S/: Jesse Shamp  
Jesse Shamp, Solicitor